

# VISIONS' VOICE

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## Job Well Done!

Leslie Richards, Career Development Specialist

Visions Employment would like to applaud client Andrew Hynes for receiving the Cindy Watts Memorial Award at the 2016 Provincial Supported Employment Newfoundland and Labrador (SENL) Conference in May.

The Cindy Watts Memorial Award was created in memory of Employment Counsellor Cindy Watts of Ability Employment Corporation, Clarenville, who passed away in 2000. The Award honours Cindy's exemplary work with the Supported Employment Program and her dedication and commitment to her clients. Cindy had a true belief of what equality, inclusion, and acceptance meant. Employment Corporations nominate clients who exemplify Cindy's positive attitude, work ethic and participation in the community. Andrew's positivity, enthusiasm, and commitment to his job make him an excellent recipient of this Award.

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CONGRATULATIONS Andrew from all of us at Visions!!! Keep up the great work!



## Our Newest Employer Partners

Yvonne Fowler, Career Development Specialist

Visions Employment would like to welcome and acknowledge our newest Employer Partners. Growth of our program and client base is made possible through these partnerships. This gives our clients the ability to gain new skills while demonstrating their own strengths and to also become a working member of their own communities. Thank you for this opportunity! We hope to make this a successful and pleasurable experience for all involved.

*Coalition for Persons with Disabilities, St. John's  
Flynn's Clover Farm & Liquor Express, Avondale  
City of Mount Pearl, Summit Centre, Mount Pearl*

## Upcoming Events

### November

Biennial General Meeting  
November 16, 2016 at 7:00 pm  
Visions Employment Office  
EVERYBODY WELCOME!

### December

Annual Client & Job Coach Christmas  
Appreciation Breakfast

### Client Close-up

Melissa Slade, Career Development Specialist

#### With Richard Payton

Richard was hired for the seasonal Groundskeeper position from June to September 2016 with Admiralty House and Communications Museum in Mount Pearl for 30 hours per week.

Richard has a Job Coach, Gina, who helps him “with everything”. Richard said he “couldn’t ask for a better one” as they work so well together. Richard explained that when they run into a problem Gina will always help him come up with a solution. Richard’s duties include cleaning up the grounds, mulching, weeding, mowing, and cleaning the windows.

Richard said “it gives him something to do”. Working gives him experience and the opportunity to learn new things and to meet new people.



Admiralty House recently had great things to say about Richard and Gina on its Facebook Page:

“The grounds don't take care of themselves and we need someone like Richard who takes pride in his work to keep them in tip-top shape. Richard's favourite thing to do at work is mowing or whipper snipping. Special thanks to the ladies at Visions who helped us find this excellent employee!”

### Our Mandate & Service Area

Sandra Morris, Executive Director

Visions Employment Plus Inc. is a non-profit community based Employment Corporation active and invested in employment for persons with intellectual disabilities through the facilitation of increased Labor Market participation. We promote workplace inclusion that eliminates barriers that prevent the full participation of our clients while supporting personal choice and opportunity for the individuals we serve. Funding is provided from the provincial government through the Department of Advanced Education, Skills and Labour. Visions is governed by a volunteer Board of Directors.

Based in Mount Pearl since 1994, our employment partnerships and services extend throughout the City of Mount Pearl and to the neighbouring communities within the Town of Paradise, Conception Bay South, Conception Bay Centre from Holyrood to Marysvalle, and the Southern Shore. Partnerships also exist throughout the metropolitan St. John's area.

Questions? Feel free to contact us  
at (709) 364-4600 or  
visionsemployment@nf.aibn.com

### Summer Success

Gillian Norris, Youth Career Development Specialist

As another summer has come to a close, we are proud to reflect on the success of our Student Summer Program of 2016. This summer we have had some very hard working students who worked in a wide range of employment settings - from office settings to day camps to recreation facilities and everywhere in between!

We would like to thank all of our students who came and conquered this summer! We'd also like to throw a huge bouquet to our employer partners and Job Coaches for making this summer such a success.

Interested in volunteering on our Board of Directors? We are currently looking for new members, as well as a Consumer Client Representative. Contact us, or visit our website to download an Application!

Interested in becoming a Job Coach? Contact us for more information or submit a resumé!